Comparisons of Job Characteristics

Focus Occupation: Postal Service Mail Carriers (43-5052)
Associated Occupation: Couriers and Messengers (43-5021)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

5.2 < A higher skill level may be required

Knowledge

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: Postal Service Mail Carriers (43-5052)
Associated Occupation: Couriers and Messengers (43-5021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Transportation	4.6	9.3	6.5	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	9.2	11.7	>	Current knowledge level is likely sufficient
Public Safety and Security	6.9	6.2	8.7	>>	Current knowledge level is likely more than sufficient
Geography	3.9	4.7	2.2	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills	Similarity of Focus Occupation to Associated Occupation: 93						
Focus Occupation: Postal Service Mail Carriers (43-5052) Associated Occupation: Couriers and Messengers (43-5021)							
Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation			

The maximum possible rating is 25.

Operation and Control

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

6.0

5.4

Abilities

Similarity of Focus Occupation to Associated Occupation: 83

Focus Occupation: Postal Service Mail Carriers (43-5052)
Associated Occupation: Couriers and Messengers (43-5021)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Multilimb Coordination	6.0	9.8	8.5	<	Some improvement in abilities may be required
Response Orientation	4.0	7.9	4.7	<<	Extensive improvement in abilities may be required
Stamina	4.0	7.9	5.9	<<	Extensive improvement in abilities may be required
Speed of Limb Movement	3.2	6.7	4.5	<<	Extensive improvement in abilities may be required
Spatial Orientation	2.7	6.6	4.8	<<	Extensive improvement in abilities may be required
Sound Localization	2.2	6.1	3.4	<<	Extensive improvement in abilities may be required
Glare Sensitivity	2.6	6.0	3.6	<<	Extensive improvement in abilities may be required
Night Vision	2.1	5.3	3.7	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 87

Focus Occupation: Postal Service Mail Carriers (43-5052) Associated Occupation: Couriers and Messengers (43-5021)

Work Activities	Exclusivity of Activity
Distribute correspondence or mail	76
Drive automobile, van, or light truck	53
Provide customer service	14
Provide customer service in postal or mail service setting	89
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: n/a

Focus Occupation: Postal Service Mail Carriers (43-5052) Associated Occupation: Couriers and Messengers (43-5021)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.